



Niagara Ina Grafton Gage Village (NIGGV) 413 Linwell Road St. Catharines, Ontario L2M 7Y2 www.niggv.on.ca

JOB TITLE: Social Worker – Long-Term Care

STATUS: Independent Contract / Part-time

DATE: March 29, 2023

Organization Background:

Niagara Ina Grafton Gage Village (the “Village”) is a not-for-profit charitable organization that has been providing housing and services to seniors for over 60 years. The organization encompasses two sites; the main location in the City of St Catharines has been operating since 1959 and the newer facility, Stone Road Village in the Town of Niagara-on-the Lake, has been in operation since 2012. Combined, these two sites provide housing to more than 500 seniors. At the Village, seniors live in either rental, rent-geared-to-income apartments, life lease bungalows or apartments, bedsitter rooms, or long term care (nursing home). At Stone Road Village, life lease apartments are available for active seniors. The Village is one of the largest providers of services for seniors in Ontario.

Role Objective:

Under the direction of the Director of Care, this position will act as a support to Long Term Care residents and their families by providing comprehensive assessment, treatment and rehabilitation within a psychosocial rehabilitation model to individuals by using the principals of resident-centered care within the context of an interdisciplinary team approach. Such duties and responsibilities will be conducted in accordance with professional standards of practice and the policies of Niagara Ina Grafton Gage Village.

Key Responsibilities:

- Conduct comprehensive psychosocial assessments from a systems perspective which will include contact information (POA), current family/social status, financial situation, community agency involvement, mental health status, psychosocial history, social work analysis, identified issues/goals and intervention plans.
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- Identify and intervene with high-risk social situations such as Elder Abuse/Neglect, Financial Abuse, and others as appropriate utilizing best practice social work guidelines.
 - Provide theory-based counselling which may include crisis intervention and illness adjustment counselling.
 - Provide case management for residents including the facilitation of residents' goals, connecting the residents and/or family with services and/or resources in the community.
 - Facilitate complex family meetings requiring therapeutic counselling skills, conflict management, mediation, and skilled negotiation in order to identify and/or facilitate resident goals related to a therapeutic plan.
 - Coordinate and facilitate family annual and 6-month care conferences.
 - Provide mentorship on areas of expertise to other health care providers of the multidisciplinary team of Long-Term Care.
 - Assist the Director of Resident Care with the admission of residents into NIGGV by:
 - a) Coordinating and managing the facility waiting list.
 - b) Initiating contact with the prospective resident/substitute decision maker as required.
 - c) Scheduling and conducting pre-admission NIGGV virtual tours and/or tours.
 - d) Coordinating and conducting all admissions.

 - Scheduling, coordinating and directing monthly residents' council meetings.
 - Liaise with hospital discharge planner, community organizations, and other social workers in the community as required.
 - Provide monthly reports on key indicator and other statistical data collection as required.
 - Documents all patient related interventions adhering to the OCSWSSW Standards of Practice and the RSW discipline-specific documentation guidelines.
 - Maintains expertise in social work practice and implements evidence-based best practices which includes family/individual and group treatment modalities, case management and crisis intervention.
 - Maintain current working knowledge of relevant legislation which includes the following: Mental Health Act, Health Care Consent Act, Substitute Decisions Act, Long Term Care Act, Child and Family Services Act, PHIPA, and Excellent Care for All Act.
 - Meet the requirements of Ontario Social Work re-certification through continuing education as outlined by the OCSWSSW.
 - Perform additional duties as required by the DOC.
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Qualifications:

- Bachelor's or College degree in psychology, social work, social service worker or related field.
- Registration with the Ontario College of Social Workers and Social Service Workers required.
- Minimum of three (3) years of experience working in long-term care, seniors housing, or similar environments that are affected by issues related to communal living and/or congregate settings.
- Demonstrated knowledge, sensitivity and expertise in the care of seniors and their families.
- Strong computer skills including MS Office.
- Able to work effectively both in a team environment and as an independent professional.
- Good work performance and attendance record are essential.
- Knowledge of and ability to comply with best practices, and related legislation (e.g., long term care, regulated health professions standards, infection control, health and safety, nursing standards, privacy, Public Health Standards).
- Strong verbal and written communication skills with the ability to effectively communicate in English with team members, residents, family members and external care providers.

Physical Demands & Work Environment:

- Work is sedentary and is done in an office environment. There is considerable walking and standing associated with monitoring facility activities. There are times of substantial bending and carrying of light items. No special physical demands are required to perform the work.
- Constant mental stress associated with performance of work due to time deadlines, organizing information, and interaction with the staff and public.
- Travel is necessary occasionally.

Please note that successful applicants will require a current TB testing, current Police Reference Check suitable for working with the vulnerable sector and proof of current COVID-19 vaccination status prior to commencing employment.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Niagara Ina Grafton Gage Village is an equal opportunity employer and we will accommodate any needs under the Canadian Charter of Rights and Freedom, Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code.
