



**Niagara Ina Grafton Gage Village (NIGGV) 413 Linwell Road St. Catharines, Ontario L2M 7Y2 [www.niggv.on.ca](http://www.niggv.on.ca)**

**JOB TITLE:** Personal Support Workers  
**DEPARTMENT:** Long Term Care  
**STATUS:** Various Positions  
**ROTATION:**

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We are looking for exceptional PSWs to join the team of Niagara Ina Grafton health care professionals. At Niagara Ina Grafton Gage Village, our team is passionate, friendly and possesses a positive attitude that is essential at our versatile organization. We are a company where you are not just a number - your experience, work ethic and brilliant ideas are acknowledged and valued!! We strongly believe that we can do great things by working together.

## **WHO WE ARE**

NIGGV is commonly referred to as the "Village," and since 1958, we have grown to be one of the largest providers of services for seniors in Ontario. Today, we offer 338 rental/lease apartments and 47 bungalows of independent and assisted living. This community offers a variety of amenities (chapel, library, an auditorium with shuffleboard courts, four five-pin bowling lanes, billiard room, therapeutic/recreational swimming pool, lounges, atrium and café). The Village also accommodates 40 Long Term Care suites.

## **WHY WORK WITH US**

- We are positive that we are able to check some of your boxes:
- We have **shifts that fit most schedules** with premiums for working evenings, nights and/or weekends. O/T hours are also available for those who are looking to take advantage of it.
- We encourage the residents of our community to care for their whole selves, and we encourage our employees to do the same by offering **Extended Health Benefits**, Disability, Life insurance, AD&D, and Pension Plan with 100% match from us for all full-time staff and **14% pay** in lieu for part-time.
- We support the well-being of our employees, so we offer an EAP to help our team handle mental health and personal challenges. In addition, we offer a generous paid sick leave for full-timers, and any **unused sick time is paid out** to you at the end of each year.
- **Amazing perks**, including Employee Service Recognition programs, free parking, discounted meals from our Dining room and fitness room access.
- We ensure our team receives frequent **comprehensive training and education** to expand their hard skills because we believe that it is our team of health care professionals who help us to do great things.

## **ABOUT THE POSITION**

Our team of PSWs are required to show their willingness to go above and beyond, to learn new skills and flexibility to adapt quickly to the different levels of care or assistance our residents may need. The care we provide is more than just assisting them with their ADL, we honour our residents by allowing them to age with dignity and respect. You will be responsible for ensuring the care our residents receive is completed with great sensitivity and compassion, in order to make people feel happier, healthier, and more comfortable.

## **CURRENTLY AVAILABLE**

We currently have the following PSW job lines available in LTC:

### PERMANENT 28hours

Week 1: Mon (16-20) Sat (16-20) Sun (16-20)

Week 2: Tue (16-20) Wed (16-20) Thu (16-20) Fri (16-20)

### PERMANENT 30 hours

Week 1: Mon (14-22) Sat (14-22) Sun (14-22)

Week 2: Fri (14-22)

Week 3: Mon (22-06) Sat (22-06) Sun (22-06)

Week 4: Fri (22-06)

### PERMANENT 30 hours

Week 1: Thu (22-06)

Week 2: Mon (22-06) Sat (22-06) Sun (22-06)

Week 3: Fri (14-22)

Week 4: Mon (14-22) Sat (14-22) Sun (14-22)

### TEMPORAL 29 hours

Week 1: Mon (6-10) Sat (6-10) Sun (6-10)

Week 2: Tues (6-10) Wed (6-10) Thu (6-10) Fri (6-10)

### PERMANENT 30 hours

Week 1: Mon (5-13) Sat (5-13) Sun (5-13)

Week 2: Fri (5-13)

### PERMANENT 30 hours

Week 1: Fri (12-20)

Week 2: Mon (12-20) Sat (12-20) Sun (12-20)

## **WHAT WE ARE LOOKING FOR**

- Possess a provincially-recognized Personal Support Worker Certificate.
- Ability to communicate clearly and sensitively with vulnerable people and their families.
- Demonstrated ability to work independently and as part of a team.
- An organised, efficient and flexible approach to the job, as well as good problem-solving abilities.
- Time management skills and the ability to meet the needs of several clients at one time
- A high level of patience, compassion and emotional resilience are “essential”
- We are looking for somebody who able to demonstrate character traits such as empathy, flexibility and the ability to provide warm encouragement.

Please note that successful applicants will require a current Police Reference Check suitable for working with the vulnerable sector prior to commencing employment. It is required that all new hires are to have first and second dose of vaccination against Covid-19 as a condition of employment with Niagara Ina Grafton Gage Village.

**To Apply:**

Interested candidates should forward their cover letter and resume when applying for this position.

*Niagara Ina Grafton Gage Village is committed to accommodating applicants with disabilities throughout the hiring process, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Our leadership team is responsible for working with applicants requesting accommodation at any stage of the hiring process.*

We thank all applicants for their interest; however, only those selected for an interview will be contacted.